

**Designated Market Function Employees and Transmission Function Employees pursuant to Transmission Standards of Conduct Policy**

| <b>Market Function Employees</b> | <b>Transmission Function Employees</b> |
|----------------------------------|--|
| Jacob Morgan                     | Steve Wickel                           |
| Mike Bradshaw                    | Elizabeth Abel                         |
| Jay Fintz                        | Laryn Brinkman                         |
| Janet Jaspers                    | James Caldwell                         |
| Melissa Lesser                   | Cassandra Berry                        |
| Sarah McCue                      | Christopher Lamb                       |
| John Wasniewski                  | Chris Peterson                         |
|                                  | Josh Peterson                          |
|                                  | Bill Sweeney                           |
|                                  | Zach Zornes                            |
|                                  | Hardy Thayer                           |
|                                  | Pedro Ruiz                             |
|                                  | Joel Perez                             |
|                                  | Daniel Scott                           |
|                                  | Leo Avendano                           |
|                                  | Paul Curtis                            |
|                                  | Chris McDarment                        |
|                                  | Daniel Antinora                        |
|                                  | Brian Bjorklund                        |
|                                  | Brian Black                            |
|                                  | Peter Chizmar                          |
|                                  | Ryan Duncan                            |
|                                  | Chris Eckert                           |
|                                  | Larry Fenhaus                          |
|                                  | David Fisk                             |
|                                  | Frank Godfrey                          |
|                                  | Heath Mahaffey                         |
|                                  | Ryan Mathena                           |
|                                  | Keith McLaughlin                       |
|                                  | Phillip Morris                         |
|                                  | Marc Pothier                           |
|                                  | Shane Renslow                          |
|                                  | Alan Schmaltz                          |
|                                  | Russell Strong                         |

MFEs are all authorized traders from Appendix A of Power Risk Management Policy, plus the Managing Director of Energy Resources.

TFEs are all transmission personnel in Transmission Engineering and System Operations & Coordination.