

Designated Market Function Employees and Transmission Function Employees pursuant to Transmission Standards of Conduct Policy

Market Function Employees	Transmission Function Employees
Carl Bertilson	Artem Kim
Henry Quehrn	Bill Sweeney
Jacob Morgan	Cassandra Berry
Janet Jaspers	Chris Peterson
Jay Fintz	Christopher Lamb
John Wasniewski	Daniel Scott
Lance Beyer	Elizabeth Abel
Melissa Lesser	Hardy Thayer
Mike Bradshaw	James Caldwell
Sarah McCue	Joel Perez
	Josh Peterson
	Laryn Brinkman
	Leo Avendano
	Paul Curtis
	Pedro Ruiz
	Steve Wickel
	Zach Zornes
	Alan Schmaltz
	Brian Bjorklund
	Brian Black
	Chris Eckert
	Chris McDarment
	Frank Godfrey
	Heath Mahaffey
	Jon Mclain
	Keith McLaughlin
	Larry Fenhaus
	Marc Pothier
	Peter Chizmar
	Phillip Morris
	Ryan Duncan
	Ryan Mathena
	Russell Strong
	Shane Renslow

MFEs are all authorized traders from Appendix A of Power Risk Management Policy, plus the Managing Director of Energy Resources.

TFEs are all transmission personnel in Transmission Engineering and System Operations & Coordination.